



Career Guidance Policy

The students at GLBIMR aim to provide guidance to the student in all the areas related to career trajectory. The individual and group counseling sessions help the students to realize their full potential for personal and professional development. Psychometric personality assessments are also conducted to provide a powerful framework for driving positive change, harnessing innovation, and achieving excellence. These assessments help the students to know themselves better and identify scope of improvements. Such sessions have enabled students to identify their strengths, discover latent skills and create an action plan in order to achieve the pinnacle of success. The objective of the career guidance initiative is to accentuate one's ability to transcend oneself into paragons of efficiency, who can map up to the corporate and society expectations. Students are encouraged to face challenges effectively by making constant efforts in the right direction.

Salient Features of Career Guidance at G.L. Bajaj Institute of Management and Research

- Faculty members are designated for career counseling
- Students approach faculty members for counseling after the completion of their scheduled classes
- Students meeting date along with area of concern are recorded
- Confidentiality norms are maintained
- Students are encouraged to take decisions based on their Personal SWOT rather than peer influence

Effectiveness of the Career Guidance

- Helps in identifying student's unique strengths and areas of improvement
- Students are assessed with the help of psychometric inventories
- Students are able to develop short-term and long-term career goals
- Students become accountable and responsible for their actions
- Students are able to select specializations based on their interest, values, interests, personality types, skill and abilities
- Students are able to explore new opportunities with optimism
- Students are able to figure out the suitable roles in which they can improve and excel at the institute
- Students are able to apply for suitable positions in organizations as per competencies
- Students are able to clear their career myths
- Students are more engaged at the institute
- Students are encouraged to maximize their learning cycle by participating in student-driven activities through clubs and cells